

Working for an International Organization in Public-Private Partnership : The Global Fund to Fight AIDS, Tuberculosis and Malaria

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Overview

- The Global Fund: Mission, guiding principles, targets and results, impact
- Organization: Governance, Secretariat, staff
- Recruitment: Types of positions, application process



Mission

To raise and invest large amounts of additional finance to support the rapid scale-up of measures to prevent and treat HIV/AIDS, tuberculosis and malaria in countries in need



Guiding principles

1. Operate as a financial instrument, not an implementing entity
2. Make available and leverage additional financial resources
3. Support programs that evolve from national plans and priorities

Guiding principles

4. Operate in a balanced manner in terms of different regions, diseases and interventions
5. Pursue an integrated and balanced approach to prevention and treatment
6. Evaluate proposals through independent review processes
7. Operate with transparency and accountability

Targets and Results

Contribute to achieving the Millennium Development Goals

- **MDG 6:** By 2015 halt and begin to reverse the spread of HIV/AIDS. By 2010, achieve universal access to treatment for HIV/AIDS for all those who need it. By 2015 halt and begin to reverse the incidence of malaria and other major diseases
- **MDG 4:** Reduce by two-thirds the under-5 mortality rate by 2015
- **MDG 5:** Reduce by three quarters the maternal mortality ratio by 2015

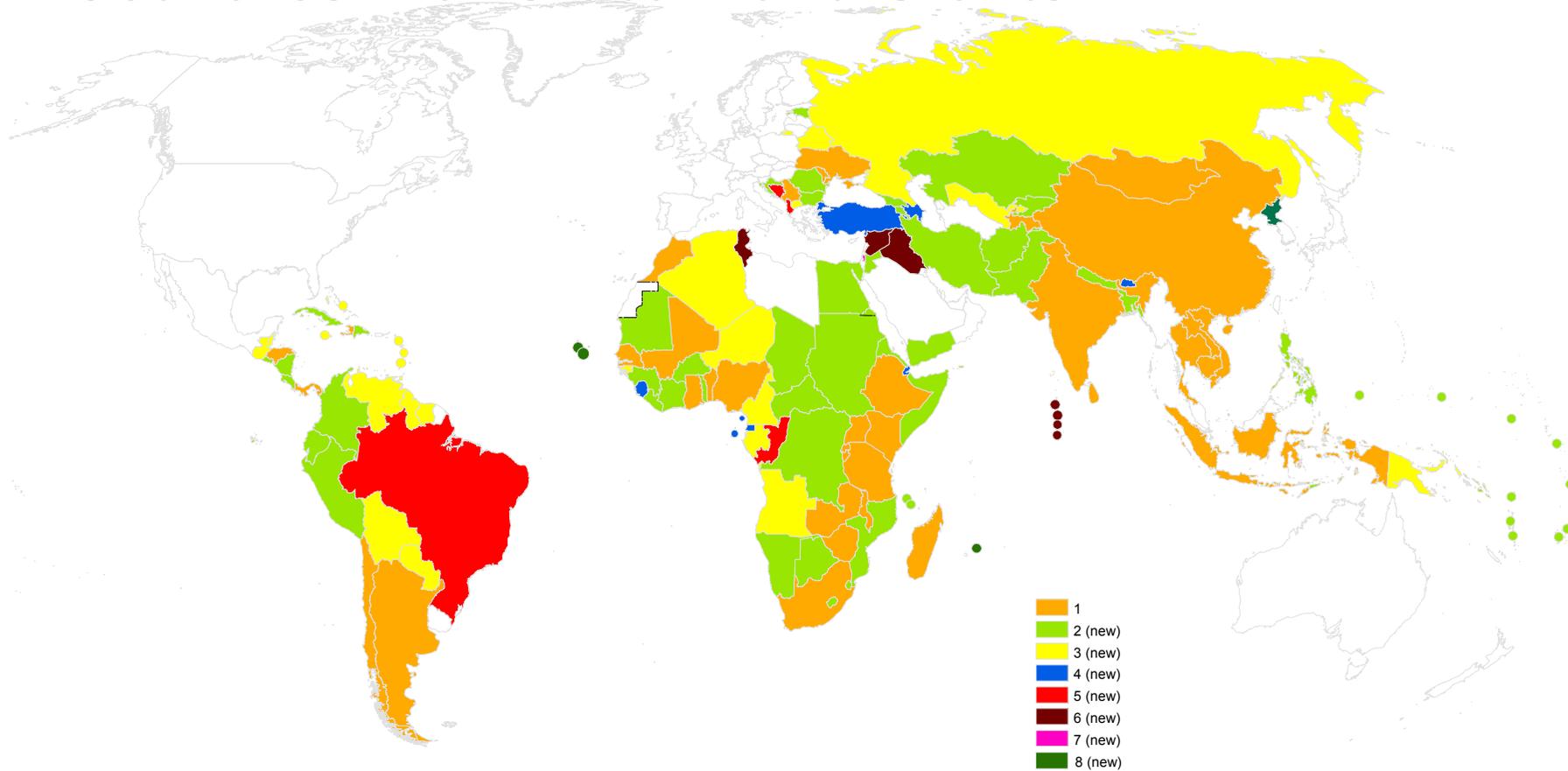
Targets and Results

Resources

The largest fund of its kind, with US\$ 20.9 billion in pledges and approved funding of US\$ 15.9 billion for over 570 programs in 140 low and middle income countries

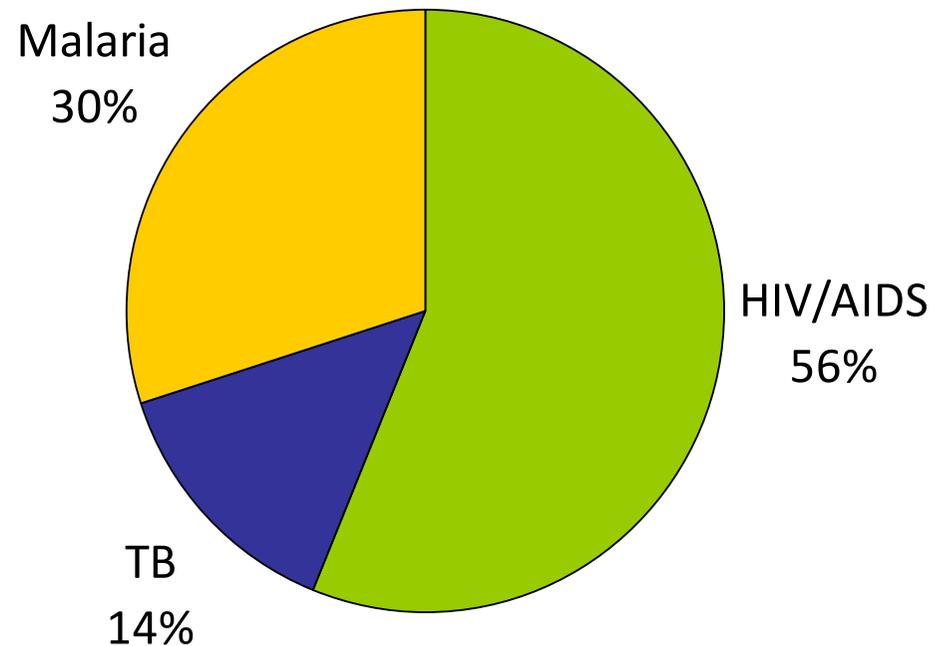
Targets and Results

Countries with Global Fund Grants



Targets and Results

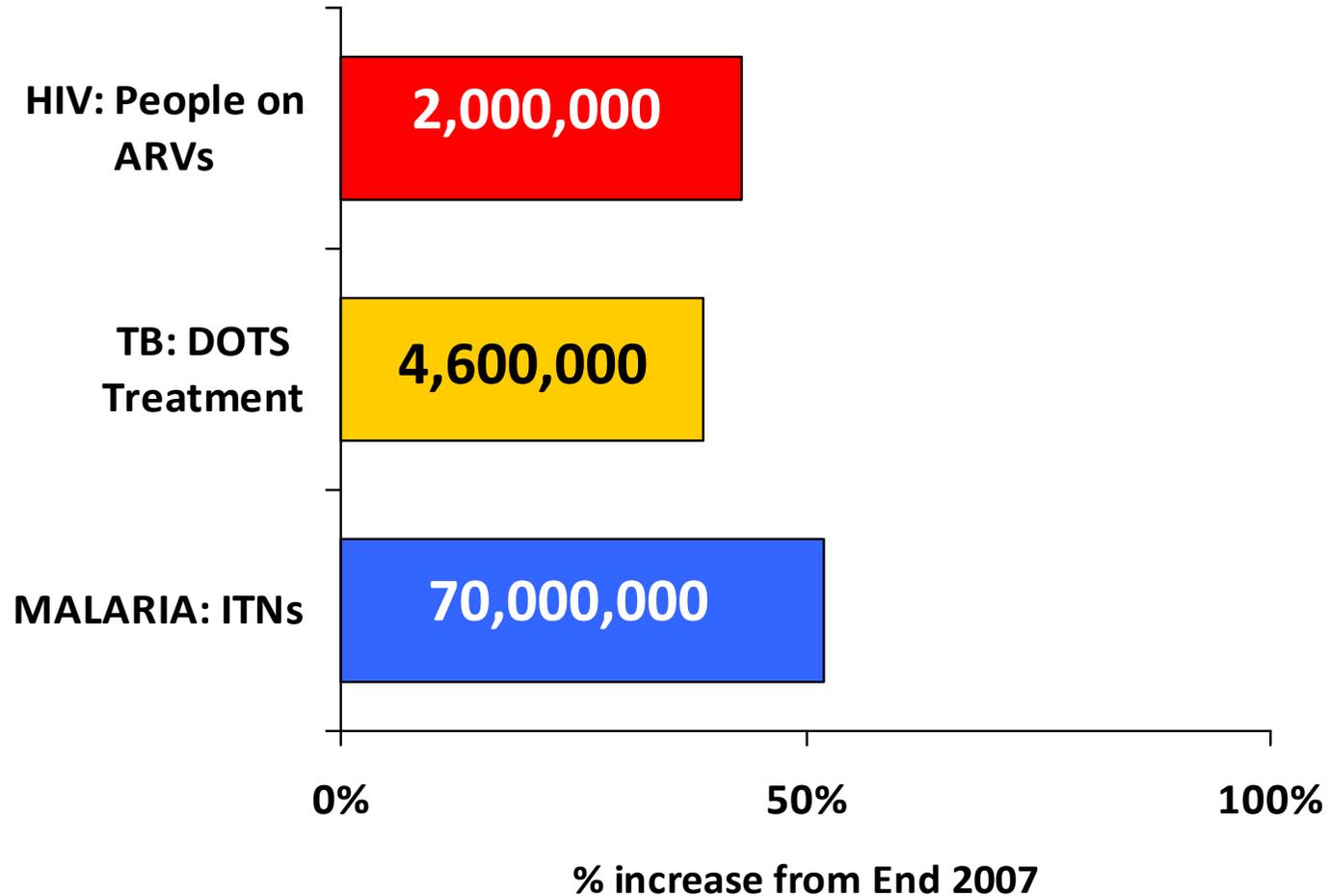
Funding by Disease Components Rounds 1-8, (December 2008)



Targets and Results

People reached

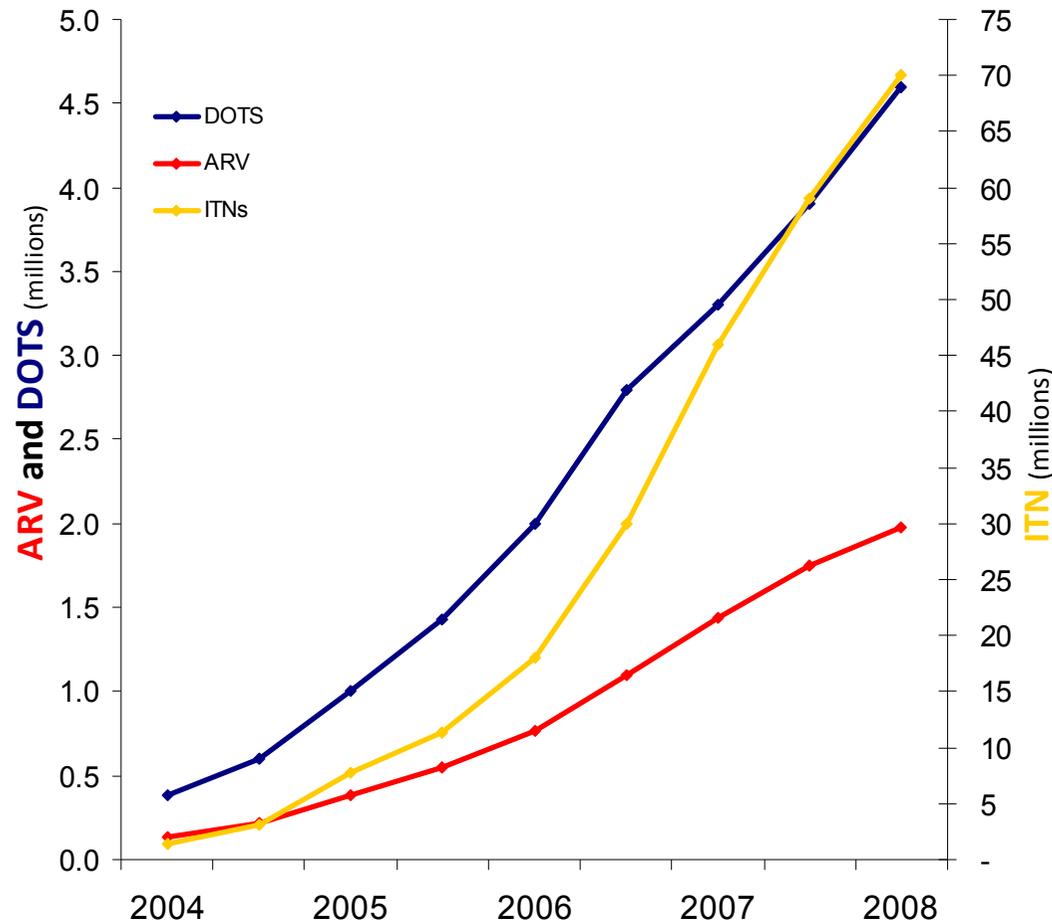
(December 2008)



Targets and Results

Scale-up

(December 2008)



Tokyo, 23 June 2009

Impact

Malaria

Country	Evidence of impact
Rwanda	64% decline in child malaria cases 66% decline in child malaria deaths (Facility data, 2005-2007) Declining treatment demand
Eritrea	71% decline in malaria deaths (2000-2006) 91% decline in outpatient malaria cases (2000-2006) 42% decline in malaria cases in facilities (2005-2006)
Mozambique Swaziland South Africa	87 to 96% reduction in malaria incidence 82 to 87% reduction in malaria mortality 53 to 94% less parasite prevalence Declining demand for drugs

Impact

TB

Country	Evidence of impact
China	38% decline in TB prevalence to 2006 38% decline in TB mortality to 2006
Philippines	Decline in TB mortality, from 57/100,000 to 47/100,000

HIV/AIDS

Country	Evidence of impact
Malawi	44% decline in mortality in workers 32% decline in HIV prevalence among pregnant women aged 15-24 from 2003 to 2007
Thailand	33% decline in HIV prevalence among youth and 41% among Injecting drug users from 2004 to 2008

Overview

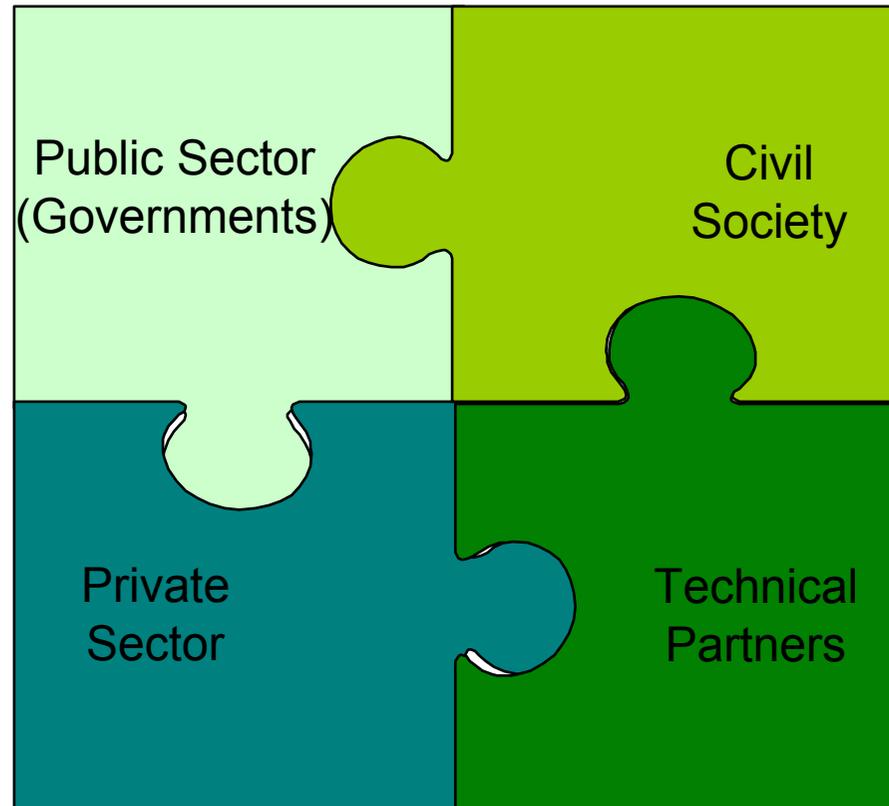
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Partnership

- Donors
- Implementers

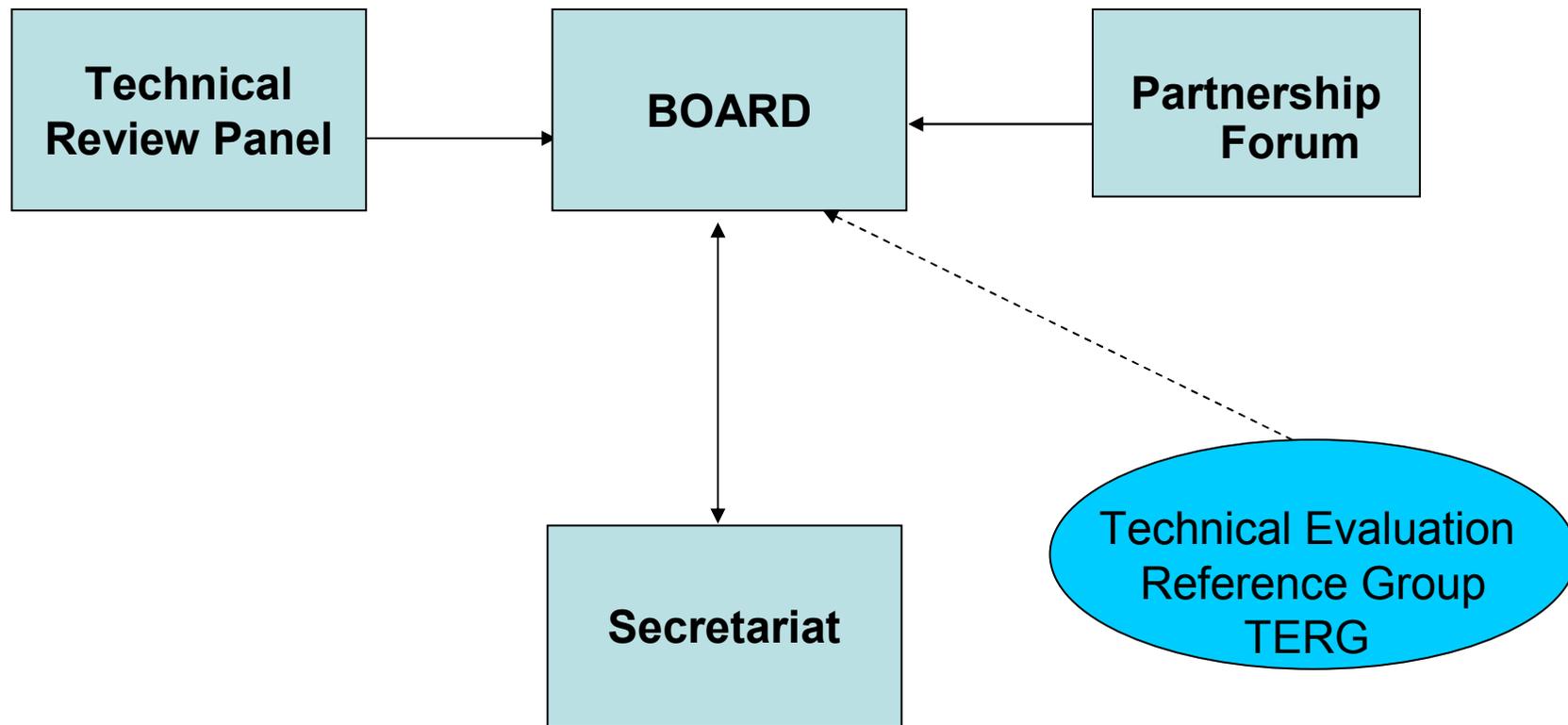
- Private Sector
- Private Foundations



- NGO 'North'
- NGO 'South'
- Communities

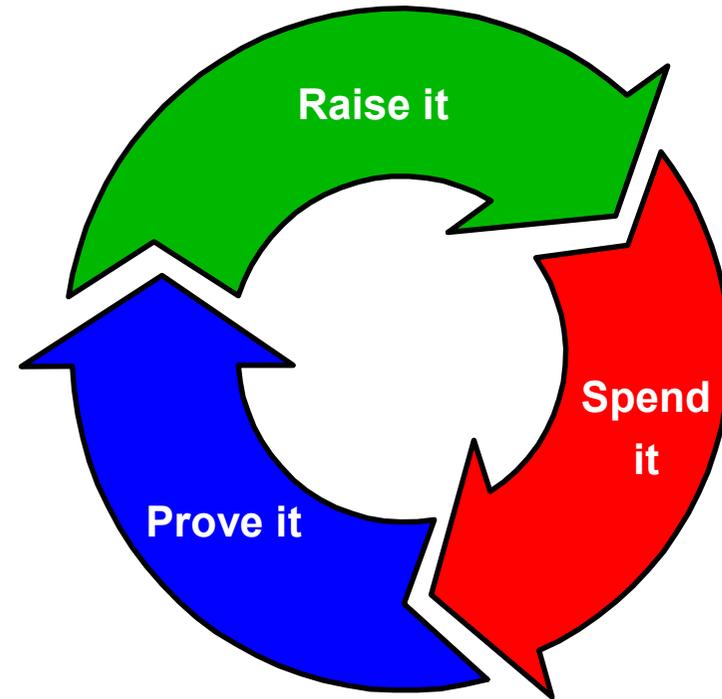
- WHO
- UNAIDS
- World Bank
- Partners

Governance structure

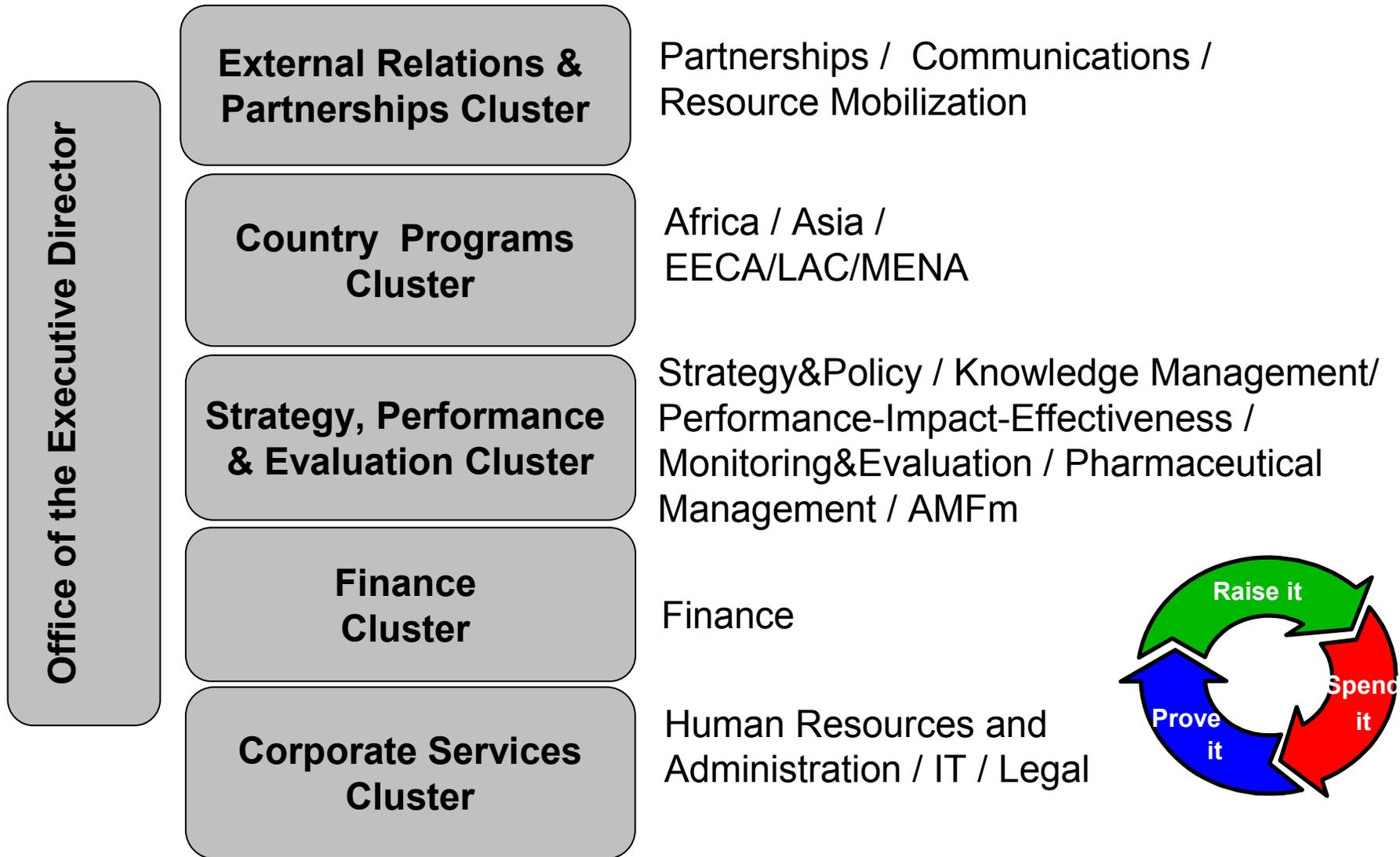


Secretariat Tasks

- To raise and disburse substantial new funds
- To operate transparently and accountably
- To achieve sustained impact on HIV/AIDS, TB, and malaria

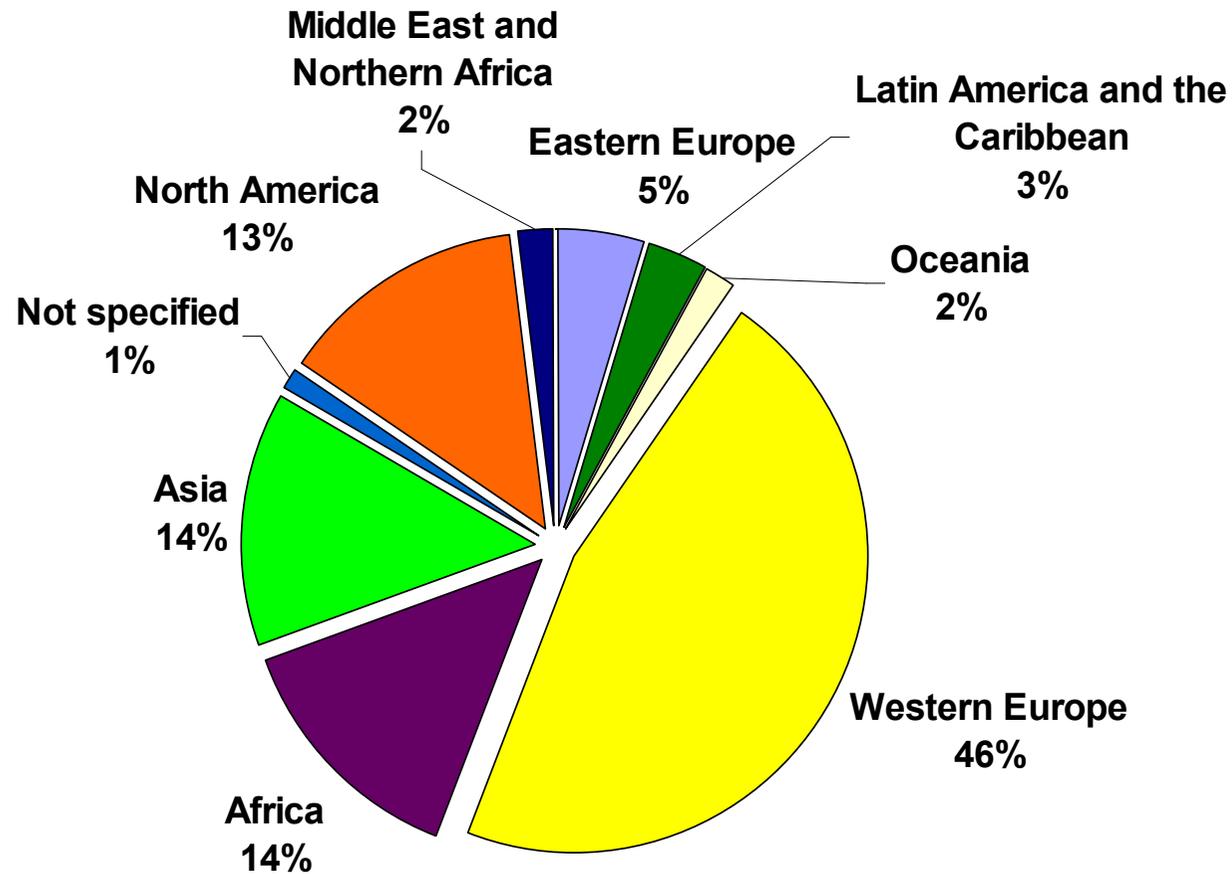


Secretariat Structure



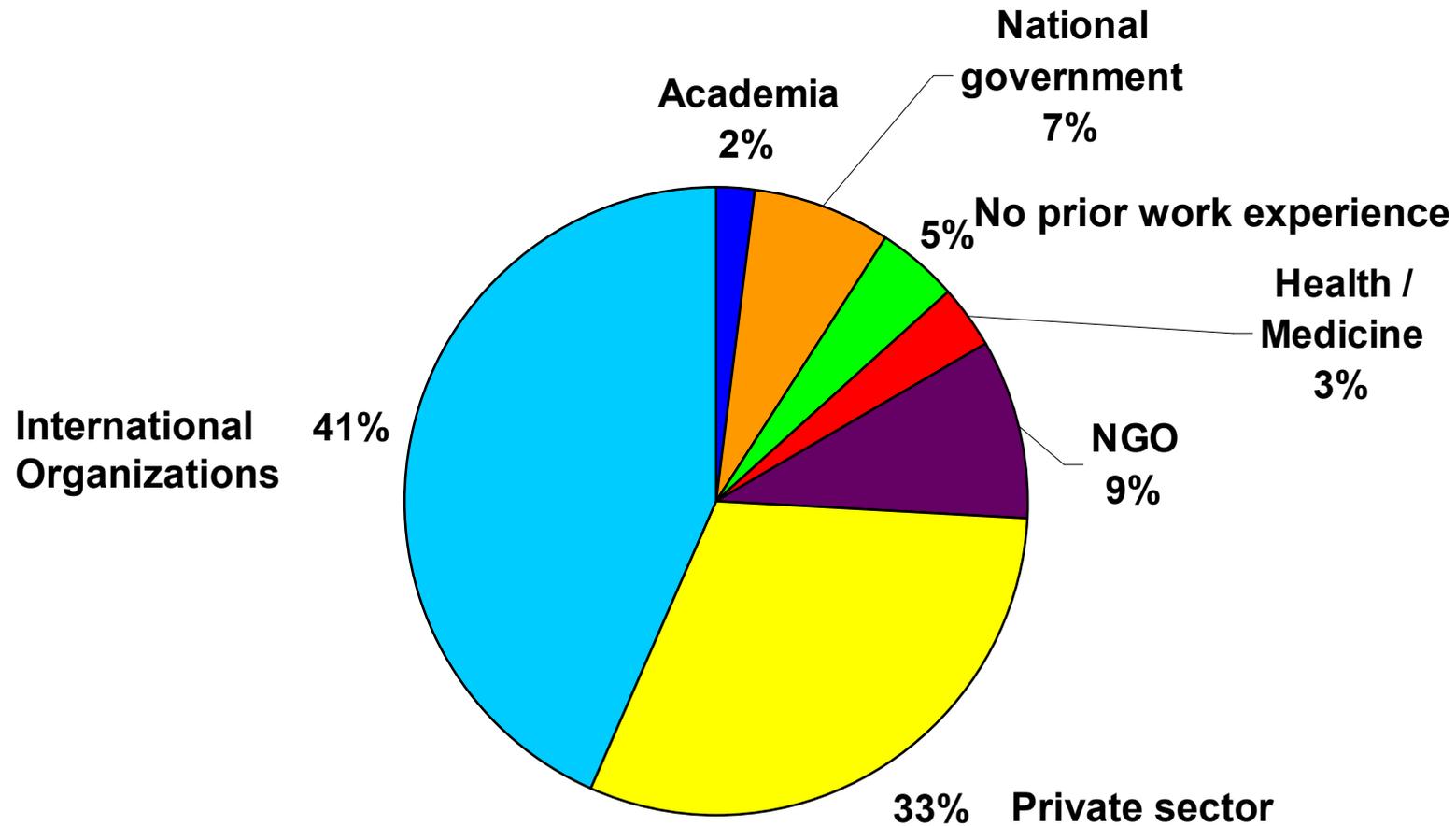
Staff

Geographical diversity



Staff

Professional background



Staff

Gender: 60% of staff are women, but only 30% of women are in positions with Grade 6 and above (corporate target: 40%)

Young organization: Ca. 60% of staff have been with the organization for one year or less (end 2008)

Contract duration: Ca. 75% on continued duration, 25% short-term

Grades and Required Experience

Grade	Minimum relevant experience (years)	Minimum relevant qualifications
G1,2 (e.g. assistant, data management)	1 year	First university degree, or equivalent professional training or self-study/work experience
G3 (e.g. programme officer)	2 years	same as above
G4 (e.g. strategy officer, communications officer)	3-6 years	Advanced university degree or equivalent professional training or self-study/work experience
G5 (e.g. senior officer)	7-10 years	same as above
G6 (e.g. team leader)	11-15 years	same as above
G7+ (senior management)	15+ years	same as above

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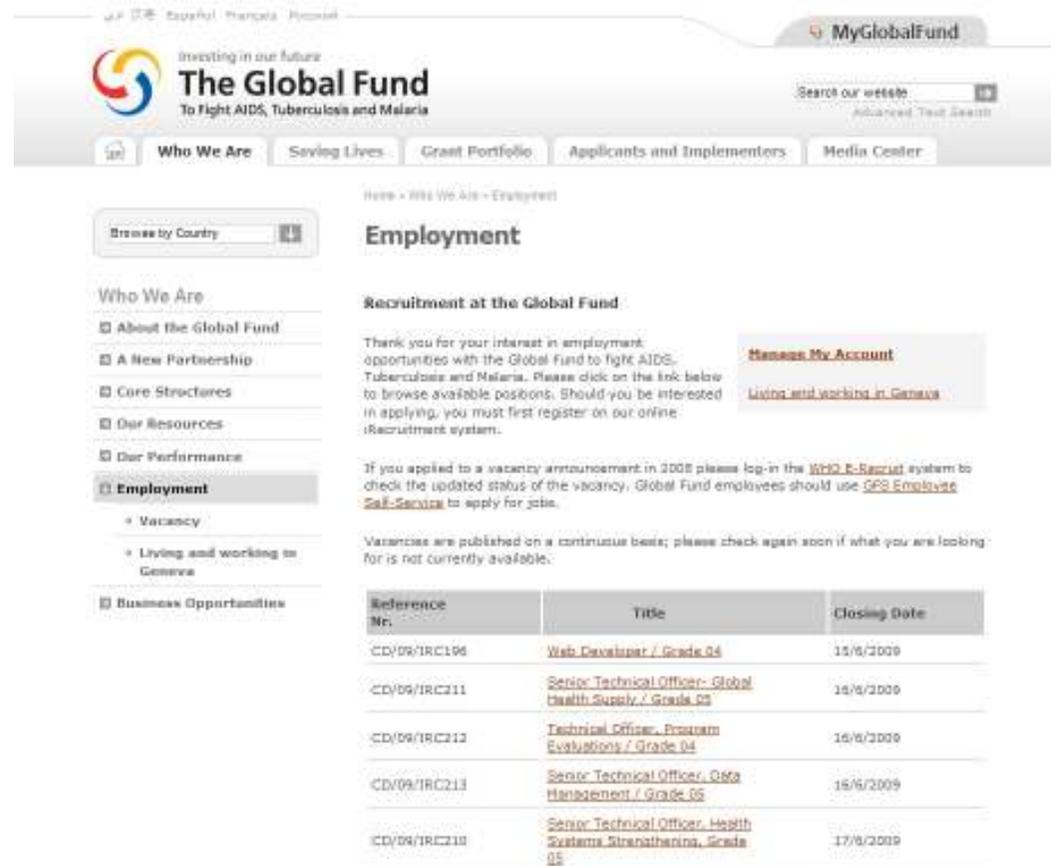
Recruitment 2009

- Fund Portfolio Managers, Program Officers, Fund Portfolio Assistants
- Strategy & Policy Development Officers
- Program Evaluation Specialists
- Media Specialists, Communication Officers, Marketing Officers
- Partnership Officers, Donor Relations Officers
- IT Specialists
- Legal Officers
- Finance Specialists
- Auditors, Investigators

- Technical Officers (for various types of administrative and program work)
- Data Analysts
- Team Assistants

Applying for Global Fund Positions

<http://www.theglobalfund.org/en/employment/>



The screenshot shows the 'Employment' section of the Global Fund website. At the top, there is a navigation bar with the Global Fund logo and the tagline 'Investing in our future. To Fight AIDS, Tuberculosis and Malaria'. Below the logo is a search bar and a 'MyGlobalFund' button. The main content area is titled 'Employment' and includes a 'Recruitment at the Global Fund' section. This section contains text about applying for positions, a 'Manage My Account' button, and a link to 'Living and working in Geneva'. Below this is a table of current vacancies with columns for Reference No., Title, and Closing Date.

Reference No.	Title	Closing Date
CD/09/TRC196	Web Developer / Grade 04	15/6/2009
CD/09/TRC211	Senior Technical Officer- Global Health Supply / Grade 05	16/6/2009
CD/09/TRC212	Technical Officer- Program Evaluations / Grade 04	16/6/2009
CD/09/TRC213	Senior Technical Officer- Risk Management / Grade 05	16/6/2009
CD/09/TRC210	Senior Technical Officer- Health Systems Strengthening, Grade 05	17/6/2009

Tokyo, 23 June 2009

Applying for Global Fund positions

1. Create account and upload resume
2. Review vacancy announcements
3. Place application
4. HR checks that basic requirements are met
5. Selection panel develops shortlist of candidates
6. Written test (and possibly telephone interview)
7. Interview (competency based)
8. Reference checks
9. Offer of employment

Why should I work at the Global Fund?

- **Mission:** Contribute to saving people's lives and to making a difference amongst those in need
- **Organizational culture:** Dynamic organization where working relationships reflect results focus, commitment, respect, teamwork and innovation
- **Working environment:** Diversity of cultural and professional backgrounds; opportunities to increase responsibility and for professional development
- **Salary and benefits:** Internationally competitive

Further Information

www.theglobalfund.org

The screenshot shows the homepage of The Global Fund. At the top, there is a navigation bar with links for 'Español', 'Français', and 'العربية'. The main header includes the logo and the tagline 'Investing in our future. The Global Fund. To Fight AIDS, Tuberculosis and Malaria'. A search bar is located in the top right corner.

The main content area is divided into several sections:

- Introduction:** A paragraph describing the organization's mission to invest world money to save lives, with a commitment of US\$14.9 billion in 140 countries.
- Key Statistics:**
 - HIV/AIDS:** Over 2 million people on ARV.
 - TUBERCULOSIS:** 4.6 million people under DOTS.
 - MALARIA:** 79 million bednets distributed.
- Grant Portfolio:** A section with a world map and a search bar for browsing by country.
- Announcements:**
 - Partnership Forum 2008, Dakar, 8-10 December.
 - Global Fund becomes autonomous financing institution.
 - New Global Fund Website.
 - Round 9 Call for Proposals.
- New Publications:**
 - e-Forum Report 2008: A Summary of the Online Discussions.
 - Global CCM Report 2008.
 - CCM Case Studies.
 - More Publications.
- News Room:**
 - Concern about arrests and convictions in Senegal (14/06/2008).
 - The Global Fund becomes an administratively autonomous institution 4 (14/06/2008).
- Quick Links:**
 - Country Partners: CCM - LEA - FE & SE - Polio & Guinea - Procurement - PMU
 - Key Documents: Publications - Core Policies - Board Decisions - Evaluation Library
 - Progress Reports: Current Grant Commitments & Disbursements - Budgets & Contributions (Excel)
 - Other Sections: Contact Us - Employment - Business Opportunities - Office of the Inspector General

Tokyo, 23 June 2009